

IN THE HIGH COURT OF TANZANIA

LABOUR DIVISION

(AT MWANZA)

LABOUR REVISION NO. 13 OF 2021

(Original Labour Dispute No. CMS/MUS/69/58/2019)

NMB BANK PLC.....APPLICANT

VERSUS

WILLIAM WILFRED BAJUNANA.....RESPONDENT

ORDER OF SETTLEMENT

On that pursuant to court order of 11/05/2021, between them, and upon settling the matter the parties are agreed and therefore for them, under their hands is was executed and witnessed by Messrs P. Kamara and Mwita Emmanuel Learned Counsel for NMB BANK PLC and WILLIAM WILFRED BAJUNANA respectively a deed of settlement more so in accordance with Items 5 and 1, in full and final settlement the applicant shall with effect from this 02/06/2021, but within the first thirty (30) days pay the respondent to the tune of:-

- (i) Shs. 113,339,332.50 for 25 months wages being the compensation.
- (ii) She. 54,402,879.60 being twelve months wages.

- (iii) Shs. 9,439,542.26 for end of annual leave.
- (iv) She. 9,444,944.38 end of year leave allowance.
- (v) Shs. 17,000,899.90 being Employer's PFF/PSSSF twenty-five (25) months contribution and
- (vi) Shs. 12,206,713.25 being severance allowances.

The deed of settlement is recorded and it is as such ordered.



S.M. RUMANYIKA

JUDGE

02/06/2021